



## Square 10 Source

---

Square 10 Source was incorporated in 2016, with the goal of being the best Division 10 company in the Tampa Bay area. The four founding partners came from different backgrounds, but each brought strengths and knowledge that have been invaluable in the molding of this new company. Jennifer Hancock, the president, was a project manager / estimator for a Division 10 company for approximately 10 years. Jennifer manages the estimation of all the large work that Square 10 Source prices. Her skills as a Division 10 estimator are unparalleled. Steve Cook the CEO has a 25-year background as a toilet partition manufacturer. Steve was instrumental in securing company funding and getting the company bondable. Jeremy Line, VP of Operations, graduated the University of Florida in 2000 and worked for a general contractor in project management for 16 years. Jeremy resigned from his career in project management to manage the daily operations of the company. Chuck Hancock, VP of Installations, has been installing Division 10 work for 20 years. He is by far the best Division 10 installer in the Tampa Bay area, and possibly the state of Florida.

In 2015, Creative Contractors was awarded a \$150 million hospital addition - The Lakeland Regional Health Women and Children's Pavilion. This project drove the above listed partners to create Square 10 Source. They were awarded 50% of the Division 10 work which totaled approximately \$750,000. That contract would grow to nearly \$ 1,000,000 throughout the course of the project. Looking back now that the project is complete, it was a huge undertaking and a tremendous accomplishment for such a new company. Square 10 source will always be thankful to the leadership at Creative Contractor for believing in the partners at Square 10 source. Our success is built on a relationship of leadership and trust and we bring these core values to every project we undertake.

Thanks to success in the estimating department and to a good economy, Square 10 Source was able to grow the company to 10 employees in the first 18 months. The focus of Square 10 Source is hospital work because our field installation team excels at wall protection, crash rail, hand rail, locker, toilet partitions and toilet accessories. These materials are the foundation of the Division 10 scope at a multi-story hospital renovation. There are less than a handful of Division 10 contractors in the Tampa Bay area that can successfully handle million-dollar specialty contracts. Square 10 Source also seeks work in hotels, universities, schools, condos, apartments and assisted living facilities. Basically, Square 10 Source seeks all commercial work from small renovations to multi-story hospital additions. Currently our geographic focus is in the following counties: Hillsborough, Pinellas, Manatee, Sarasota, Pasco and Polk. We are a great asset to have on any construction project.